

APPLICATION FOR EMPLOYMENT

(Please Print)

Blue Valley Tele-Communications, Inc., and subsidiary companies consider applications for all positions without discrimination because of race, color, religion, creed, gender, national origin, age, disability, marital, or veteran status, or any other legally protected status.

| Position applied for | | | Date | Date | |
|---|---|---------------|----------------|--------------------------|--|
| How did you hear at | pout us? | | | | |
| Name | | | | | |
| Name:(Last) | | (First) | | (Middle) | |
| | | | | | |
| (Street) | | | | | |
| (City) | | (State) | | (Zip) | |
| Phone:(Home) | | | (Cell) | | |
| | I Security Number: Email Address: | | | | |
| | | | | | |
| | years of age, can you provide required pr employed with us before? If yes give dat | | |] Yes □ No] Yes □ No | |
| Have you ever been employed with us before? If yes give date Do you have relatives who work here? If yes state name & relationship | | | L |] Yes 🗌 No | |
| | | | | | |
| Are you legally permitted to work in the United States? If yes will you be prepared to produce proof at the time of hire, in accordance with the | | | | | |
| Immigration Reform and Control Act of 1986? | | | | | |
| Do you have a curre | | | |] Yes 🔄 No] Yes 🔄 No | |
| Are you currently employed? Yes No May we contact your present employer? Yes No | | | | | |
| May we contact you May we contact you | | | | Yes No | |
| Date available for work Desired salary range | | | | | |
| Are you available to | work 🔲 Full Time 🔲 🛛 | Part Time | Temporary | | |
| | | | | | |
| EDUCATION | | 1 | | | |
| SCHOOL | NAME & LOCATION | YRS COMPLETED | DIPLOMA/DEGREE | COURSE OF STUDY | |
| High School | | | | | |
| Undergraduate | | | | | |
| College | | | | | |
| Grad/Professional | | | | | |
| Other (Specify) | | | | | |

EMPLOYMENT EXPERIENCE

Please list present or most recent employer first. If additional space is needed, continue on a separate sheet of paper. Please include part-time employment, job related military service, and volunteer activities.

| Employer | Phone Number |
|---|---|
| Address | Date Employed |
| | |
| Position(a) | FROM: Mo. Yr. TO: Mo. Yr. Supervisor/Manager |
| Position(s) | Supervisor/manager |
| Primary Responsibilities | Hourly Rate/Salary |
| | Start: Final: |
| Reason for leaving | May we contact? |
| | Yes No |
| Employer | Phone Number |
| Employer | |
| Address | Date Employed |
| | FROM: Mo. Yr. TO: Mo. Yr. |
| Position(s) | Supervisor/Manager |
| | |
| Primary Responsibilities | Hourly Rate/Salary |
| | |
| | Start: Final: |
| Reason for leaving | May we contact? |
| | Yes No |
| | |
| Employer | Phone Number |
| Address | Date Employed |
| | |
| | |
| | FROM: Mo. Yr. TO: Mo. Yr. |
| Position(s) | FROM: Mo. Yr. TO: Mo. Yr. Supervisor/Manager |
| | Supervisor/Manager |
| Position(s) Primary Responsibilities | |
| | Supervisor/Manager Hourly Rate/Salary |
| Primary Responsibilities | Supervisor/Manager Hourly Rate/Salary Start: Final: |
| | Supervisor/Manager Hourly Rate/Salary Start: Final: May we contact? |
| Primary Responsibilities | Supervisor/Manager Hourly Rate/Salary Start: Final: |
| Primary Responsibilities | Supervisor/Manager Hourly Rate/Salary Start: Final: May we contact? |
| Primary Responsibilities Reason for leaving Employer | Supervisor/Manager Hourly Rate/Salary Start: Final: May we contact? Yes No Phone Number |
| Primary Responsibilities Reason for leaving | Supervisor/Manager Hourly Rate/Salary Start: Final: May we contact? Yes No |
| Primary Responsibilities Reason for leaving Employer | Supervisor/Manager Hourly Rate/Salary Start: Final: May we contact? Yes No Phone Number Date Employed |
| Primary Responsibilities Reason for leaving Employer Address | Supervisor/Manager Hourly Rate/Salary Start: Final: May we contact? Yes No Phone Number Date Employed FROM: Mo. Yr. TO: Mo. Yr. |
| Primary Responsibilities Reason for leaving Employer | Supervisor/Manager Hourly Rate/Salary Start: Final: May we contact? Yes No Phone Number Date Employed |
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| Primary Responsibilities Reason for leaving Employer Address Position(s) | Supervisor/Manager Hourly Rate/Salary Start: Final: May we contact? Phone Number Date Employed FROM: Mo. Yr. TO: Mo. Yr. Supervisor/Manager Hourly Rate/Salary |
| Primary Responsibilities Reason for leaving Employer Address Position(s) Primary Responsibilities | Supervisor/Manager Hourly Rate/Salary Start: Final: May we contact? Phone Number Date Employed FROM: Mo. Yr. TO: Mo. Yr. Supervisor/Manager Hourly Rate/Salary Start: Final: |
| Primary Responsibilities Reason for leaving Employer Address Position(s) | Supervisor/Manager Hourly Rate/Salary Start: Final: May we contact? Phone Number Date Employed FROM: Mo. Yr. TO: Mo. Yr. Supervisor/Manager Hourly Rate/Salary |

ADDITIONAL INFORMATION

(Additional information, qualifications, or skills you feel may be helpful to us in considering your application.)

APPLICANT RELEASE, STATEMENT & SIGNATURE

I authorize the release of information and records about my past and present work, character, education, credit history and military and police reports to Blue Valley regardless of whether information and records are public, private or of a confidential nature. I release Blue Valley from any liability as the result of such contacts, inquiries or records in order to ascertain my fitness and qualifications for employment. I further release all persons, companies, firms, agencies and companies from any liability resulting from furnishing or issuing information or records to Blue Valley. I hereby consent to having Blue Valley contact anyone that it deems appropriate to investigate my background, past performance or suitability of employment. I further consent to having Blue Valley release information about my background, past performance or suitability of employment with prospective employers should I become an employee of Blue Valley and terminate such employment for any reason.

The information set forth in my application for employment is true and complete. I understand that if employed by Blue Valley Tele-Communications, Inc. or its subsidiaries, any false statement given in my application or interview(s) may result in my dismissal. I also understand that prospective employees may be asked to satisfactorily complete or submit to a drug/alcohol screening or background check. I further understand that this application is not and is not intended to be a contract of employment, nor does this application obligate the employer in any way if the employer decides to employ me. I understand and agree that my employment would be at-will and can be terminated by either party with or without notice, at any time, for any reason or no reason. In the event of employment I understand that I will be required to abide by all policies, rules and regulations of Blue Valley Tele-Communications Inc.

Applicant's Printed Name

Applicant's Signature

Date